

AGRICULTURE DEPARTMENT

The 29th September, 1975

No. 3202-Agr. I(5)-75/16607.—In supersession of Haryana Government, Agriculture Department Notification No. 1198-Agr.I(II)-67/dated 21st March, 1967, the Governor of Haryana is pleased to reconstitute the High Land Coordination Committee on Crop Estimation Surveys for the Agriculture Department as under :—

(1) Secretary to Government, Haryana, Revenue Department	Chairman
(2) Secretary to Government, Haryana, Agriculture Department	Member
(3) Secretary to Government, Haryana, Development and Panchayat Department.	Member
(4) Economic Statistical Adviser, Ministry of Agriculture, Government of India, New Delhi	Member
(5) Director, National Sample Survey Organisation (Field Operation Division, New Delhi)	Member
(6) Director, I.A.R.S., New Delhi	Member
(7) Director of Agriculture, Haryana	Member
(8) Director of Land Records, Haryana	Member
(9) Director of Panchayats, Haryana	Member
(10) Economic and Statistical Adviser to Government, Haryana	Member
(11) Deputy Director (Statistics)	Secretary
(12) Assistant Director (AS) National Sample Survey Organisation, Field Operations Division, Chandigarh	Joint Secretary

2. The function of this Committee will be to make seasonal review of progress for improving accuracy and reliability of estimates of production of agricultural crops in Haryana.

3. The Headquarters of this Committee will be at Chandigarh.

4. The Committee will hold at least two meetings each year, after the completion of the harvesting of each crop, viz. Kharif and Rabi. The Secretary of the Committee will prepare agenda notes of each meeting which will be supplied to the members.

5. The Travelling Allowance of the members of this Committee will be paid by their respective Departments.

G. L. BAILUR,
Commissioner and Secy.

CO-OPERATION DEPARTMENT

The 30th September, 1975

No. 5775-CV-75/29739.—Whereas it appears to the Governor of Haryana that land specified below is likely to be needed by the Government at public expense for a public purpose, namely, for extension of Hafed Bakeries and construction of residential quarters for the staff of Hafed Bakeries at Bhiwani, District Bhiwani, it is hereby notified that the land in the locality specified below is likely to be required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, for the information of all to whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana hereby authorises the Officers with their servants and workmen, for the time being engaged in the undertaking, to enter upon and survey the land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to the acquisition of land in the locality may, within a period of thirty days of the publication of this notification in the Official Gazette, file objection, if any, in writing before the Land Acquisition Collector (S.D.O., Civil), Bhiwani.

Plans of the land may be inspected in the office of the Sub-Divisional Officer (Civil) Bhiwani, District Bhiwani.

SPECIFICATION

District	Tahsil	Locality and H.B. No.	Description/Khasra No.	Area
Kanal Marla				
Bhiwani	Bhiwani	Bhiwani Lohar	104/7/1	5 7
			7/2	2 12
			8/1	6 14
			13	7 8
			14/1	1 4
			14/2	1 4
			14/3	5 0
			17/1	4 16
			17/2	2 12
			18	3 16
			Total	40 13
				A K M.	5 0 13

G. L. BAILUR,
Commissioner and Secy.

EXCISE AND TAXATION DEPARTMENT

The 30th September, 1975

No. 4477-ET-I-75/29634.—The result of the Departmental Examination of the Officers of the Excise and Taxation Department Haryana, and Himachal Pradesh, held in June, 1975, is announced as under :—

Serial No.	Name of the Officers/Officials and District in which posted	Paper I (Law of Crimes)	Paper II (Excise Law)	Paper III (Allied Taxes)	Paper IV (Property Tax Law)	Paper V (Sales Tax Law)	Paper VI (Book Keeping)	Paper VII (Landa Script)	Remarks
1	2	3	4	5	6	7	8	9	10

ASSISTANT EXCISE AND TAXATION OFFICERS

Sarvshri—

1	M. K. Puri, AETO, S.T.C.B. G.T. Road, Ambala City	...	Fail	...	Fail	...	Fail	Fail	Fail
2	Rachna Ram, Gurgaon	...	Fail	...	Fail	Fail	...	Fail	Fail
3	J. C. Vashisth, Rohtak	...	Pass	Fail	Pass (WC)	...	...	...	...
4	Roshan Lal Soin, Karnal	...	Fail	...	Fail	Fail	Pass (WC)	...	Pass
5	Balak Ram, Jind	...	Fail	...	...	...	Pass	Fail	...
6	Daryao Singh Ladowal, Jind	...	Fail	Fail	...	...	...	...	...
7	Devi Singh, E.T.C.'s Office, Haryana	...	Pass	...	Pass	...	...	...	Fail
8	V. P. Chadha, Gurgaon	...	...	Pass (WC)	Pass	Pass	...	...	...
9	M. S. Pawar, E.T.C. Office, Haryana	...	...	Pass	Pass	Pass	...	...	Pass
10	Mehan Singh, Karnal	...	...	Pass	Pass	Pass	...	...	Pass

1	2	3	4	5	6	7	8	9	10
11	Attar Singh, Kurukshetra	..	..	..	Pass	Pass (WC)	Pass	Fail	Pass (WC)
12	Raj Kumar Malhotra, Ambala	..	..	..	..	Pass	Pass	Fail	Pass
13	M. N. Nagyal, Bhiwani	..	..	..	..	Fail	Fail	Fail	Pass
14	Lal Chand, Hissar	..	..	..	..	Fail	Fail	..	Pass (WC)
15	Murti Ram, Karnal	..	..	..	..	Fail	..	Fail	Pass (WC)
16	Inder Sain, S.T.C. B., Hodel	..	..	..	..	..	..	..	Fail
17	A.L. Bajaj, S.T.C.B., Dundahera	..	..	..	..	..	..	..	Pass
18	H. C. Gargi, Kaikta	..	..	..	..	..	..	Fail	..
19	U. N. Bauntra, Rewari	..	..	..	..	..	..	Fail	..
20	Dei Chand Phogat, Narnaul	..	..	..	..	..	Pass	..	..
EXCISE INSPECTORS									
21	Kalu Ram Sargwan, Haryana Breweries Ltd., Murthal	..	Fail	Fail	Fail	..	..	..	..
22	Lachman Ram, Dhandari, Chemical Works, Faridabad	..	Fail	Pass	Pass	..	..	..	..
23	Niranjan Singh, Haryana Distillery Yamuna Nagar	..	Fail	..	..	..	..	..	..
24	Mohinder Singh Sangwan, K. Pharmaceutical Works, Railway Road, Jind	..	Fail	Fail	Pass	..	..	..	..
25	Jaswant Singh, Hissar	..	Fail	Pass	..	..	..	..	..
26	Ranvir Singh Sugar Mills, Rohtak	Fail	Fail	Fail	..	..	..	..	..
27	Ram Kanwar Gogar, Karnal Dis illery, Karnal	Fail	..	..	..	..	..	..	..
28	Jagdish Chander, Saraswati Sugar Mills, Yamuna Nagar	..	Fail	..	..	..	..	..	..
29	Narsa Rani, Sugar Mills, Panipat	..	Fail	..	..	..	..	..	..
EXCISE AND TAXATION INSPECTORS (H.P.)									
30	H. S. Kohli, M.P. Barrier, Dharewal (Solan)	..	Fail	..	..	..	Fail	..	..
31	Sant Ram, S.T.C.B., Bahlal, Paonta Sahib, H.P.	..	Pass	..	..	Fail	..	..	..
32	Pritam Singh, Rennoka Circle, Sarmur	..	Fail	Fail	..	..	Fail	..	..
33	Jagjit Lal Sharma, S.T.C.B., Baroti, P.O. Taksal, Solan	..	..	..	Pass	..	..	..	..
34	P. L. Sharma, Sarahan, District Sirmur (HP)	..	..	..	..	Pass	..	..	..
35	Baldev Mittar, Nahan	..	..	..	..	Fail	Fail	..	..
TAXATION INSPECTORS									
36	Jai Singh Chahal, TI, Rohtak	..	Fail	..	Pass	..	Pass	..	..
37	Lal Singh, S.T.C.B., Hanspur (Hissar)	Fail	..	Fail	Fail	Fail	..	..	..
38	Sagar Mal, S.T.C.B., Jaisingpur Khera (Mohindergarh)	..	Fail	..	Fail	Fail	Fail	..	..
39	Bhim Singh, S.T.C.B., Surjkund (Gurgaon)	..	Pass	..	..	..	..	..	..
40	Barahma Nand, S.T.C.B., Najafgarh Road, Bahadurgarh	..	Fail	..	..	..	Fail	..	..

1	2	3	4	5	6	7	8	9	10
41	Balbir Singh, STCB, Shivpuri Mandi (Sonepat)	Fail	Pass	Fail	Fail	Fail			
42	K. S. Randhawa, Karnal	Fail	Fail	Fail	Fail	Fail			
43	Balbir Singh Malik, Kurukshetra	Fail	Fail	Pass (H.S.)	Fail	Pass			
44	Zile Singh Mahandia, Karnal	Fail	Fail	Pass	Fail	Fail			
45	Ramesh Chander Sharma, STCB, G.T. Road, Ambala City	Fail		Fail	Pass	Fail			
46	Ram Niwas Sharma, STCB, Tohana (Hissar)	Fail			Pass				
47	Om Parkash Abalawat STCB, Mundka (Gurgaon)	Fail	Pass	Pass	Fail				
48	Ajit Singh Sangwan Jhajjar	Pass			Pass	Pass			
49	Bishamber Dayal Yadav, Jhajjar	Pass			Pass				
50	Rabindra Singh, Rohtak	Fail	Fail	Fail	Fail	Fail			
51	Shankar Singh Yadav, STCB, Surajkund (Gurgaon)	Fail			Pass				
52	Om Parkash Tyagi, Charkhi Dadri	Fail	Pass		Fail	Pass			
53	Naresh Kumar, Bharadwaj, Bhiwani	Fail	Pass	Fail	Fail		Pass (HS)		
54	Kewal Krishan, Bhiwani	Fail				Pass			
55	Prem Chand, STCB, Nahri (Sonepat)	Fail				Pass			
56	Krishan Kumar Dalal, STCB, Hanspur (Hissar)	Fail	Fail	Fail	Fail		Pass (HS)		
57	Ishwar Singh Bhankhor, STCB, Rewari, Barod Road (Mohinder-garh)	Pass			Pass	Pass			
58	Om Parkash Bagri, STCB, Mundka (Gurgaon)	Fail	Pass	Fail	Fail	Fail	Pass (HS)		
59	Ratti Ram, STCB, Punhana (Gurgaon)	Fail					Pass (HS)		
60	Vidya Sagar, Rohtak	Pass	Pass	Pass	Pass	Pass			
61	Rajn Parshad Sangwan, office of D.E.T.O., Kurukshetra	Fail	Fail	Fail	Fail	Fail		Pass (HS)	
62	Madho Ram Sharma, STCB, Khandoora (Mohinder-garh)	Fail	Fail			Fail			
63	Madan Mohan, Hissar	Pass				Pass			
64	K. K. Goyal, STCB, Punjab	Fail		Fail	Fail	Fail			
65	Man Singh, STCB, Chandu (Gurgaon)	Fail		Pass	Fail				
66	Sadhu Ram Chawla, STCB, Chandu Budhera (Gurgaon)	Fail		Fail	Fail	Fail			
67	Ram Sarup, STCB, Hodel	Fail		Fail	Fail	Fail			
68	Sunder Singh, STCB, Barwala (Ambala)	Fail	Pass	Pass		Pass			
69	Sajjan Kumar Malik, Debwali	Fail	Pass	Fail					
70	Balwan Singh, STCB, Nahri (Sonepat)	Fail		Fail	Fail	Fail			
71	Purshotam Dass, STCB, Balasmund, (Hissar)	Fail		Fail	Fail	Fail			
72	Krishan Chander Gupta, Hissar	Fail							

	2	3	4	5	6	7	8	9	10
13	Indraj Singh, STCB, Balasmund Hissar	Fail		Pass	Pass	Fail	Fail		
14	Ramesh Chander, STCB, Balsamund (Hissar)	Fail		Fail		Fail	Fail		
15	Amar Singh Khod, STCB, Adampur Bhadra Road, Moddha Khera (Hissar)	Fail				Fail			
16	Purshotam Dass, Kurukshetra	Fail		Pass	Fail	Pass	Fail		
17	Yadesh Kumar (Office of D.E.T.O., Sonipat)	Fail		Fail	Pass	Fail	Fail		
18	Dalip Singh Taya, Karnal	Fail					Pass		
19	Rameshwar Dass Bbankhor, office of DETO Hissar	Fail			Pass	Pass	Fail		
20	Partap Singh Sheokand, Faridabad	Fail			Fail		Fail		
21	Japan Nath Gupta, Faridabad	Fail			Fail		Pass		
22	Mukhtiar Ram Bholi, STCB, Sanauli (Karnal)	Fail					Fail		
23	Manohar Singh STCB, G.T. Road, Ambala City	Fail			Pass	Fail	Fail		
24	Bachan Singh, E.T.O. Office, Faridabad	Fail			Fail	Fail	Fail		
25	Sant Ram Nehra, Bhiwani	Fail		Fail	Fail	Fail	Pass	Pass (HS)	
26	Suresh Chander Gupta, Hissar	Fail			Fail	Fail	Fail		
27	Mohinder Singh Khichi, Faridabad	Fail			Fail	Fail		Pass (HS)	
28	Surat Singh Narwal, STCB, Dundahera (Gurgaon)	Fail		Fail	Fail	Fail	Fail		
29	Ram Kanwar, Faridabad	Fail		Fail	Pass	Fail			
30	Jagvir Singh Malik, STCB, Shivpuri Mandi (Sonipat)	Fail		Pass	Fail	Fail	Fail		
31	Kapur Chand Sheokand, STCB, Shivpuri Mandi (Sonipat)	Fail		Pass	Fail	Fail	Fail		
32	Tara Chand Sargwan, Faidabad	Fail			Pass	Fail			
33	Ravi Datt Sharma, STCB, Dandahera	Fail		Pass					
34	K. K. Banka, Faridabad	Fail		Pass (HS)					
35	Mahavir Parshad Saini, Rohtak	Fail		Pass (HS)	Pass	Fail			
36	Mohan Lal, Rohtak	Pass		Pass (HS)	Pass	Pass	Fail		
37	Raj Kumar, Rohtak	Fail		Pass	Pass	Fail			
38	Parbhu Dyal, Bhiwani			Pass		Pass			
39	Ami Lal, STCB, Jai Singh Pur Khera			Pass	Fail	Fail			
40	Ram Parkash Thukral, STCB, Kundli (Sonipat)			Fail					
41	Phul Chand Jain, STCB, Chanda Badheda (Gurgaon)			Fail	Fail	Fail			
42	Lila Ram Bahnni, Rewari			Pass	Pass	Fail			
43	Bhupinder Lal, E.T.C. Office, Haryana			Pass		Pass (HS)			
44	Hari Singh Mann, Hissar			Fail	Fail	Fail			
45	Ramesh Ahuja, STCB, G.T. Road, Ambala City			Pass		Fail	Fail		

1	2	3	4	5	6	7	8	9	10
Sarvshri—									
106	Labh Singh, Palwal	..	..	Fail	Fail	Fail	Fail	..	..
107	Ram Chander, STCB, Hissar-Siwan-Siwan-Rajgarh Road, Jhumpa (Bhiwani)	..	..	Pass	Pass	Fail	Fail	..	..
108	Nafe Singh, STCB, Bahadurgarh	..	..	Pass	..	..	..	..	..
109	Gopal Sharma, Narnaul	..	..	Fail	Pass	Fail	..	..	..
110	Mohinder Singh, Faridabad	..	..	Pass	..	..	..	..	..
111	Prem Dass Dewan, STCB, G.T. Road, Ambala City	..	..	Pass	..	..	Fail	..	..
112	Ram Chander, Narnaul	..	..	Pass	Pass	Fail	..	..	..
113	Ram Narain Sindwani, o/o DETO, Jind	..	..	Pass	Pass	..	..	Pass	..
114	Om Parkash Sharma, Dabwali	..	..	Pass	..	Pass	Fail	..	..
115	Sube Singh Mahla, STCB, Mundka (Gurgaon)	..	..	Fail	Fail	Fail	Fail	..	..
116	Dharam Paul, STCB, Panchkula, Zirakpur (Ambala)	..	..	Fail	..	..	Fail	..	..
117	V. K. Kapalo, STCB, Kalanwali, Sardulgarh-Mansa-Rori (Hissar)	..	..	Fail	Fail	Fail	..	..	..
118	Sushil Kumar Gupta, Kurukshetra	..	..	Fail	Fail	Fail	..	Pass (HS)	..
119	Attar Singh, STCB, Daulatabad (Gurgaon)	..	..	Pass	Fail	Pass	..	..	..
120	Om Parkash Bura, STCB, Punhana (Gurgaon)	..	..	Fail	Pass	Pass	..	..	..
121	Lok Nath, STCB, Kalka	..	..	Pass	..	..	Fail	..	..
122	Vir Bhan, Kalanwali (Hissar)	..	..	Fail	Fail	Pass	..	Pass (HS)	..
123	Devinder Singh, Faridabad	..	..	..	Pass	..	..	Pass	..
124	Babu Singh, o/o DETO, Hissar	..	..	..	Pass	Fail	Pass	..	..
125	Rakhe Ram Malik, STCB, G.T. Road, Ambala City	..	..	..	Pass (HS)	..	Pass	..	..
126	Ved Singh, DSTCB, Surajkund (Gurgaon)	..	..	..	Pass	Fail	..	..	..
127	R. D. Gupta, Ambala Cantt.	..	..	..	Fail	Fail	..	Pass (HS)	..
128	Rahul Rajyana, Rohtak	..	..	..	Fail	..	..	Pass	..
129	Manohar Lal Wahi, Rohtak	..	..	..	Pass (WC)	Pass (WC)	..	Pass (WC)	..
130	B. S. Walia, STCB, Surajkund (Gurgaon)	..	..	..	Fail	..	Fail	..	..
131	Rajender Singh Vijarnia, STCB, Loharu-Pilani Road, Loharu (Bhiwani)	..	..	..	Pass	Fail	Fail	..	..
132	Ran Singh Punia, STCB, Loharu, Pilani Road, Loharu	..	..	..	Pass	Pass	Fail	..	..
133	Chandan Kumar Bhai, STCB, Hotel	..	..	..	Fail	Fail	Fail	..	..
134	V. K. Sharma, STCB, Sirsa-Sardulgarh-Mansa Road, Musahibwala (Hissar)	..	..	..	Pass	..	..	..	..
135	Daryao Singh, Re-assessment, Kalanwali	..	..	..	..	Fail	Fail	Pass (HS)	..

1	2	3	4	5	6	7	8	9	10
Sarvshri—									
136	Ram Kumar Lamba, STCB, Sirsa-Sardulgarh-Mansa Road, at Musahih-wala (Hissar)	..	..	..	..	Fail	Pass	..	..
137	Iqbal Nath Datta, Ambala City	..	..	..	..	..	Pass	..	..
138	J. S. Kang, STCB, Data Singhwala (Jind)	..	..	..	..	..	Pass	..	..
139	Banarsi Dass, STCB, Yamuna Nagar	..	..	..	..	..	Fail	..	..
140	Banwari Lal, STCB, Hissar-Siwani-Rajgarh Road, Jhumpa	..	..	..	..	Pass	Pass	..	..
141	Chander Bhan, STCB, Hissar-Siwani-Rajgarh Road, Jhumpa	..	..	..	..	Pass	Pass	..	..
142	Phool Chand, Karnal	..	..	..	..	Fail	Fail	..	..
143	Rattan Singh, STCB, Siwani-Rajgarh Road	..	..	..	..	Fail	Pass	..	..
144	Ram Diya Mann, STCB, Cheeka-Patiala Road	..	..	..	..	..	Fail	..	..
145	Hawa Singh Phogat, STCB, Loharu-Pilani Road	..	..	..	..	Pass	Fail	..	..
146	Chander Bose, STCB, Nahra Nahri (Sonepat)	..	..	..	..	Fail	Fail	..	..
147	Chander Singh, STCB, Nahra Nahri (Sonepat)	..	..	..	..	Fail	Fail	..	..
148	Daryao Singh, STCB, Sirsa-Ludesar-Bhadra Road (Hissar)	..	..	..	..	Pass	..	..	..
149	Nafe Singh, STCB, Kundli (Sonepat)	..	..	..	..	Pass	..	..	..
150	Sohan Lal, Rohtak	..	..	..	..	Pass	..	..	..
151	Mukesh Kumar, Rohtak	..	..	..	..	Fail	..	..	..
152	Dhup Singh, Saklan, STCB, Punahana	..	..	..	..	Pass	..	..	..
153	R. N. Sharma, STCB, Cheeka-Patiala Road, district Kurukshetra	..	..	..	..	Pass (HS)	..	..	..
154	H. F. Pace, STCB, Kalka	..	..	..	..	Pass	..	..	..
155	Debi Ram Kataria, STCB, Jai Singh Pur Khera	..	..	..	..	Pass	..	..	..
156	S. K. Bhalla, STCB, Barwala (Ambala)	..	..	..	..	Pass (HS)	..	..	..
157	H. S. Channi, STCB, Ramgarh (Ambala)	..	..	..	..	Pass	..	..	..

M. C. GUPTA,
Commissioner and Secy.

LABOUR DEPARTMENT

The 23rd September, 1975

No. 10021-4Lab-75/29264.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Mahender Singh and Associates, 15/3, Mathura Road, Faridabad.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 35 of 1975

between

SHRI KIRAN PAL, WORKMAN AND THE MANAGEMENT OF M/S MAHENDER SINGH AND ASSOCIATES, 15/3, MATHURA ROAD, FARIDABAD

Present:—

Shri Darshan Singh, for the workman.
Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/72/40232, dated 17th December, 1974, the Governor of Haryana, referred the following dispute between management of M/s Mahender Singh and Associates, 15/3, Mathura Road, Faridabad and its workman Shri Kiran Pal to this Tribunal in exercise of the powers, conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Kiran Pal was justified and in order ? If not, to what relief is he entitled ?

Shri R. C. Sharma, representative of the management has in my presence satisfied Shri Darshan Singh, representative of the workman, with reference to the record of the management in his possession, that an amicable settlement had been arrived at between the parties. He has actually filed the receipt alleged to have been signed by Shri Kiran Pal workman concerned in respect of the payment of the amount to him in full and final satisfaction of his claim. Shri Darshan Singh has no instruction to proceed further. I, therefore, hold that there is no dispute between the parties requiring adjudication. I accordingly return a no dispute award.

Dated, the 20th August, 1975.

MOHAN LAL JAIN.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1401, dated the 20th August, 1975.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,

Dated, the 20th August, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

10281-4Lab-75/29266.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Anand Rubber and Plastic Industries, Faridabad.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,
ROHTAK

Reference No. 142 of 1971

between

THE WORKMAN AND THE MANAGEMENT OF M/S ANAND RUBBER & PLASTIC
INDUSTRIES, FARIDABAD

Present:—

Shri Roshan Lal Sharma, for the workman.

Nemo, for the Management.

AWARD

By order No. ID/FD/321-A/24618—22 dated 3rd August, 1971 of the Governor of Haryana the following dispute between the management of M/s Anand Rubber & Plastic Industries, Faridabad and its workman Shri Bhagirath Sharma was referred for adjudication to this court, in exercise of the powers conferred by clause (c) of Sub-section (1) of Section 10 of the Industrial Disputes Act, 1947.

“Whether the termination of services of Shri Bhagirath Sharma was justified and in order ? If not, to what relief is he entitled ?”

Usual notices of the reference having been sent to the parties for their service, the management did not appear on 28th November, 1973 even after service of the notice on them. *Ex parte* proceedings were therefore, taken up against them on that date.

The workman was directed to adduce his *ex parte* evidence in support of the demand raised by him. His authorised representative made a statement that the workman proposed to withdraw the demand made on the management and had as such now no dispute.

It would appear in view of the statement of the authorised representative of the workman that there is now no dispute between the parties requiring adjudication. I thus return a no-dispute award with no order as to costs.

The 25th August, 1975.

MOHAN LAL JAIN,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 10280-4Lab-75/29268.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Kaushik Electric Works, Ballabgarh.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT, HARYANA,
ROHTAK

Reference No. 180 of 1971

between

SHRI MANOHAR LAL AND THE MANAGEMENT OF M/S KAUSHIK ELECTRIC WORKS,
BALLABGARH

AWARD

By order No. ID/FD/709-B-71/29353—57, dated 27th January, 1971 of the Governor of Haryana, the following dispute between the management of M/s Kaushik Electric Works, Ballabgarh, and its workman Shri Manohar Lal was referred for adjudication to this Court, in exercise of the powers conferred by clause (c) of Sub-section (i) of Section 10 of the Industrial Disputes Act, 1947.

“Whether the termination of services of Shri Manohar Lal was justified and in order? If not, to what relief is he entitled?”

Usual notices of the reference being sent for service on the parties concerned, the management could not be served and reports had been received from time to time on the registered envelopes that they were not found available on the address as supplied to this court by the referring authority.

The authorised representative of the workman present before me today has however, made a statement that he has no instructions from the workman and that the demand made by him on the management be filed.

I, therefore, in view of the statement of the authorised representative of the workman hold that the workman does not intend to pursue the demand made by him on the management and that there is now no dispute between the parties requiring adjudication. I accordingly return a no dispute award with no order as to costs.

MOHAN LAL, JAIN,

Dated the 27th August, 1975.

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 10037-4 Lab-75/29270.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the Management of M/s. Panipat Co-operative Sugar Mills Ltd., Panipat.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 101 of 1972

Between

THE WORKMEN AND THE MANAGEMENT OF M/S PANIPAT CO-OPERATIVE SUGAR MILLS LTD., PANIPAT

Present:—

Shri Gian Chand and Shri Onkar Parshad, for the workmen.
Shri Surinder Kaushal, for the management.

AWARD

By order No. ID/KNL/13-B-72/42425, dated 7th December, 1972 the Governor of Haryana, referred the following dispute between the management of M/s. Panipat Co-operative Sugar Mills Ltd., Panipat and its workmen to this Tribunal in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

- (1) Whether the workers as in Appendix I have been correctly fitted in the revised wage scale as recommended in the Second Wage Board for the Sugar Industry ? If not, to what relief are they entitled ?
- (2) Whether the workers as in appendix II should be confirmed in service ? If so, with what details from which date ?
- (3) Whether Shri Hem Raj was entitled to extra allowance for his having worked on higher post during the season 1969-70 and 1970-71 ? If so, with what details ?

Usual notices of the reference being sent to the parties concerned, the statement of claim was filed on behalf of workmen, in support of the notice of demands served by them on the management, Exhibit M.W. 1/10, with the allegations that the provisions Second Wage Board Recommendations required to be strictly implemented had in fact not been implemented in respect of fitment in the revised wage scale. The workmen further alleged that they should be confirmed in service with effect from 1st November, 1969 and that Shri Hem Raj was entitled to extra allowance for his having worked on higher post during the season 1969-70 and 1970-71.

The management *wide*-written statement filed in reply to the allegations of the workmen, pleaded that the reference pertained to the individual claims of the certain workmen and as such did not constitute an industrial dispute. It was further pleaded that the demand notice served on the management did not include the allegations covered by dispute No. 1 and that the matters referred were inconsistent with the allegations made in the demand notice. It was further stated that the demand of the workmen for the fitment in the revised wage scale had been withdrawn by the union during the course of conciliation proceedings and that the workmen had otherwise been fitted according to the recommendations of the second Wage Board and that they had been made permanent from the date when permanent vacancy arose and as such their demand for confirmation from 1st November, 1969 when the permanent vacancy did not fall vacant was unjustified. The management denied that Shri Hem Raj had performed the duties of switch Board Attendant regularly during the year 1969-70 and 1970-71.

The management, attached with the written statement annexure I showing the grade of each of the workers as mentioned in the reference, immediately before the approval of the recommendations of the Second Wage Board and on the date of enforcement of these recommendations, in support of their case that the workmen had been properly fitted according to the recommendations of the second Wage Board.

The following issues were framed on pleas of the parties,—*wide*-order dated 4th April, 1973 of Shri Om P.arkash Sharma, my learned predecessor, the then Industrial Tribunal, Haryana.

- (1) Whether the order of reference pertains to the individual claims of certain workmen and, therefore, the subject matter of the reference does not constitute an industrial dispute as defined under section 2(k) of the Industrial Disputes Act, 1947 ? (on management)
- (2) Whether the demand covered by item No. 1 of the order of reference was first raised on the management and rejected by it before taking up the matter for conciliation ? If no, with what effect ?
- (3) Whether the demand covered by item No. 2 had been withdrawn by the union during conciliation proceedings ? If so, with what effect ? (on management).
- (4) Whether the workers as in Appendix I have been correctly fitted in the revised wage scale as recommended in the Second Wage Board for the Sugar Industry ? If not, to what relief are they entitled ?

(5) Whether the workers as in appendix II should be confirmed in service ? If so, with what details from which date ?

(6) Whether Shri Hem Raj was entitled to extra allowance for his having worked on higher post during the season 1969-70 and 1970-71 ? If so, with what details ?

I have heard Shri Gian Chand, representative of the workmen and Shri Surinder Kaushal, representative of the management with reference to the evidence led by the parties on the aforesaid issues. I decide the issue as under :—

Issue Nos. 1 to 3

Shri Surinder Kaushal, representative of the management did not address arguments to me on these issues and conceded that the same be decided in favour of the workmen. I accordingly decide all these issues in favour of the workmen.

Issue No. 4

This is an important issue in the case. It stands conceded on both sides that each of the workmen is entitled to be fitted according to the recommendations of the Second Wage Board in the grade corresponding to the one held by him on 1st November, 1969, the date of enforcement of the recommendations of the Second Wage Board, as would appear from sub paragraph (iii) or para 364 of the recommendations of the Second Wage Board stated as under.

"No employee shall be placed below the minimum in the revised wage scale of the grade to which he is entitled.

I was taken through the record of the case by Shri Surinder Kaushal with the contention that each one of the workers appearing as his own witness had admitted that he had been fitted in the grade on 1st November, 1969 the date of enforcement of the recommendations of the Second Wage Board, according to these recommendations. He stressed that the case put forth by the workmen that they were not fitted in the respective grades according to these recommendations stood rebutted by their own statement. On a careful perusal of the statement of the workmen, I find the contention of Shri Surinder Kaushal fully substantiated.

For instance Shri Jaswant Singh workman examined as W.W. 1 admitted that he was skilled A Grade on 1st November, 1969 and that he had been fitted in skilled A corresponding grade under the second Wage Board Recommendations with effect from 1st November, 1969. Shri Sant Ram Fitter examined as W.W. 2 admitted that he was in skilled 'B' grade on 1st November, 1969 and that he had been fitted in the corresponding skilled 'B' grade under the recommendations of the Second Wage Board. Sarvshri Lachman Singh W.W. 3, Surja W.W. 4, Kemti Lal W.W. 5, Ved Parkash W.W. 6, Kailash Chand W.W. 7, Nahar Singh W.W. 8, Om Parkash W.W. 9, Ram Kishan W.W. 10, Lal Chand W.W. 11, Dayal Chand W.W. 14, Jagan Nath W.W. 15, Girju W.W. 16, Siri Chand W.W. 17, Gurbachan Singh W.W. 18, Teja Singh W.W. 19 made statements in the same strain while admitting that each one of them had been fitted in the grade under the recommendations of the Second Wage Board, corresponding to the one held by them immediately before 1st November, 1969.

Shri Hem Chand Sharma, Senior Time Keeper with the respondent Mills examined as M.W. 1, proved the chart Exhibit MW. 1/1 showing the names of the workmen on rolls on 1st November, 1969 with the designation, categories, Basic pay, dearness allowance, enhanced D.A. and to the emoluments as per First Wage Board Award and comparative statement regarding their fitment in accordance with the recommendations of the Second Wage Board Award, in support of the case of the respondent that no violation had been made of the recommendations of the Second Wage Board Award and each workmen as mentioned in appendix I of the reference had been properly fitted. Not an iota of evidence was led by any of the workmen in rebuttal of this documentary evidence. Each one of the workmen stated above on the other hand admitted the case of the management while appearing as his own witness. The other workmen did not support their case on this issue.

I, therefore, relying on the statement of Shri Hem Raj Sharma and the admission of the workmen as referred to above, hold in favour of the management and decide this issue in favour of the management.

Issue No. 5

It could not be denied by the representative for the management that the workers were entitled to be confirmed from the date when the permanent vacancy arose and not from an earlier date. It is admitted that the workmen mentioned in Appendix II had since been confirmed. There is no evidence to show that the permanent vacancy arose prior to the actual date of confirmation of the workmen as mentioned in Appendix II. In absence of any evidence on record that the permanent vacancy fell earlier than the actual date of confirmation of the workmen the latter are not entitled to any relief and the date of their actual confirmation should be taken as the correct date for that purpose under the circumstances. I decide this issue in favour of the management. Even otherwise Mam Raj, Shamshera Kadina and Ranjit workmen withdrew their demands *vide* letter M.W. 1/2 to M.W. 1/5

Issue No. 6

It was conceded by the representatives of the parties, before me, that Shri Hem Raj was entitled to the difference of emoluments that he was receiving in his original assignment and that of the minimum prescribed for the higher job he was asked to perform from time to time during the year 1969-70 and 1970-71. I decide this issue accordingly.

In view of my findings on issue Nos. 4 to 6 I hold that the workmen as mentioned in Appendix I of the reference were correctly fitted in the revised grade according to the recommendations of the Second Wage Board for the sugar Industries and that the workmen as mentioned in Appendix II were confirmed from due dates on arising of a permanent vacancy and that Shri Hem Raj is entitled to the difference of the emoluments that he was receiving in his original assignment and that of the minimum prescribed for the higher jobs he was asked to perform from time to time during the year 1969-70 and 1970-71. I return the award accordingly.

Dated the 25th August, 1975

MOHAN LAL JAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
t Faridabad.

No. 1417, dated the 25th August, 1975

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 26th August, 1975

MOHAN LAL JAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

APPENDIX-I

Serial No.	Name	Designation
1	Shri Jaswant Singh	Patern Maker
2	Shri Sant Ram	Fitter
3	Shri Lachhman Singh	Asstt. Pan Man
4	Shri Kishan Chand	Life Boy
5	Shri Surja	Lime Mate
6	Shri Kimti Lal	Store Clerk
7	Shri Sadhu Ram	Dunga Supervisor
8	Shri Ved Parkash	Ditto
9	Shri Tara Chand	Ditto
10	Shri Nahar Singh	Cane Payment Clerk
11	Shri Kailash Chand	Ditto
12	Shri Om Parkash	Ditto
13	Shri Ram Kishan	Welder
14	Shri Lal Chand	Time Keeper
15	Shri Fateh Chand	Asstt. Cashier
16	Shri Daryai Lal	Mill Engine Driver
17	Shri Jagan Nath	Ditto
18	Shri Dayal Chand	Ditto
19	Shri Girja	Motor Attendant
20	Shri Shri Chand	Lime Seecker
21	Shri Gurbachan Singh	Turner
22	Shri Tek Chand	Turbine Driver
23	Shri Teja Singh	Wire Man
24	Shri Ajaib Singh	Tin Smith

APPENDIX-II

Sr. No.	Name	Designation
1	Shri Ghisa Ram, son of Shri Prithi Singh	Store Boy
2	Shri Ram Nagina, son of Shri Sita Ram	T. Oil Man
3	Shri Mam Raj, son of Shri Kundan Singh	Weighbrige Coolly
4	Shri Kadma, son of Shri Mange Ram	Weighbrige Press Coolly
5	Shri Shamsher Singh, son of Shri Mange Ram	Ditto
6	Shri Lal Cand, son of Shri Shri Ram	Watchman
7	Shri Ramjit, son of Shri Phokal	Boiler Coolly
8	Shri Subhash Chander, son of Shri Dina Nath	Motor Attendant-cum-helper

No. 10236-4Lab-75/29272.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Vijay Shree Commercial (P) Ltd, Faridabad.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 77 of 1972

between

SHRI OM PARKASH, AND THE MANAGEMENT OF M/S VIJAY SHREE COMMERCIAL (P) LTD, FARIDABAD

AWARD

By order No. ID/FD/740-E-71/7296, dated 22nd February, 1972 of the Governor of Haryana, the following dispute between the management of M/s Vijay Shree Commercial (P) LTD., Faridabad and its workman Shri Om Parkash was referred for adjudication to this court, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947.

"Whether the termination of services of Shri Om Parkash was justified and in order ? If not, to what relief is he entitled ?"

Usual notices of the reference being issued for service on the parties. None appeared for the management before me.

Shri Roshan Lal Sharma authorised representative of the workman is present before me today and has made a statement that he has no instructions from the workman in this reference. This means that the workman is not interested in the demand raised by him on the management.

I, therefore, hold that there is no dispute between the parties requiring adjudication. I as such return a no dispute award with no order as to costs.

Dated 26th August, 1975.

MOHAN LAL JAIN,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 2155, dated 1st September, 1975

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,
Presiding Officer,
Labour Court, Haryana,
Rohtak.